

QUALITY, ENVIRONMENTAL AND HEALTH AND SAFETY AT WORK POLICY

The working philosophy of R.P. DECORACIÓN Y CONSTRUCCIÓN, S.L. is to have satisfied clients, a commitment to the environment and the prevention of hazards and injuries at work. For this reason, Quality, Environment and Health and Safety at Work (SST) are the basic working principles for “Interior Design and Decoration Projects: carrying out decoration and reform work; turn-key projects; furniture procurement”.

The work dynamics of R.P. DECORACIÓN Y CONSTRUCCIÓN, S.L. are based on their response to their clients and stakeholder’s requirements and expectations, the satisfactory completion of their projects and services, and the fulfilment of the agreed conditions whilst protecting the Health and Safety of their employees. All this is undertaken within a framework to protect and respect the Environment.

In order to achieve these objectives, R.P. DECORACIÓN Y CONSTRUCCIÓN, S.L. has adopted and is committed to the Quality, Environmental and SST Policy as follows:

- Provide safe and healthy working conditions that are appropriate to the tasks performed in order to prevent work-related injuries and health issues. These will depend on the size and context of the organization and the specific nature of the risks of SST and the opportunities for SST.
- Eliminate hazards and reduce the risks for SST.
- A commitment for consultation and participation of the employees and/or their employee’s representatives.
- A commitment to protect the environment, prevent contamination and any other context-relevant issues.
- Fulfil our obligations with respect to the established times and conditions of our services.
- To always work under strict compliance with the current and relevant regulations, local, regional, state, UE and international, as well as respecting any mutually adopted agreements or requirements.
- One of the main priorities of R.P. DECORACIÓN Y CONSTRUCCIÓN, S.L., is to continually improve the management and implementation of the system.
- Provide a benchmark for meeting the objectives.

In order to comply with this Policy, R.P. DECORACIÓN Y CONSTRUCCIÓN, S.L. has implemented a Quality, Environmental and Health and Safety at Work Management System, according to the ISO 9001, ISO 14001 and ISO 45001 Standards.

The Quality, Environmental and SST Management System is based on the knowledge and assessment of the processes, hazards and danger for the safety and health of the employees arising from their work. This takes into account the environmental aspects and the impact on the environment.

All the employees of R.P. DECORACIÓN Y CONSTRUCCIÓN, S.L. are urged to support the Quality, Environmental and SST Policy, and to carry out their work in such a way that the continuous improvement objectives are established in accordance with the policy.

The Quality, Environmental and SST Policy is available to any person or entity that requests it.

Madrid 19th June 2025

